	RESOLUTIO	N NO	
	A RESOLUTION TO AUTHORIZE	THE CITY MANAGER TO EXECUTE	
	A CONTRACT WITH UNITED HEALTH CARE TO PROVIDE HEALTH		
	CARE BENEFITS FOR CITY EMP	LOYEES, RETIREES AND ELIGIBLE	
	DEPENDENTS FOR A TWELVE	(12)-MONTH PERIOD EFFECTIVE	
	JANUARY 1, 2016; AND FOR OTH	ER PURPOSES.	
	WHEREAS, a Request for Proposal for Health	a Care Coverage for City employees was issued with a	
response date of September 4, 2015; and,			
	WHEREAS, four (4) responses for insured pro	grams were received; and,	
	WHEREAS, a proposal from United Health Ca	re provides significantly improved benefits at premium	
	rates 0.833% lower than those offered by the incum	bent provider; and	
WHEREAS, the Employee Health Care Task Force met on multiple occasions to offer input regarding			
	the current plan structure and expressed a strong pre-	eference for a plan of the type offered by United Health	
	Care.		
	NOW, THEREFORE, BE IT RESOLVED B	BY THE BOARD OF DIRECTORS OF THE CITY	
	OF LITTLE ROCK, ARKANSAS:		
	Section 1. The City Manager is authorized to en	nter into a contract with United Health Care to provide	
health care benefits for City employees, retirees and eligible dependents for the twelve (12)-month period			
	effective January 1, 2016.		
	Section 2. Funds for the cost of the coverage at	re included as a line item in the 2016 City Budget.	
Section 3. Severability. In the event any portion of this resolution is declared or adjudged to be invalid			
or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this			
resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or			
	unconstitutional, was not originally a part of the res	olution.	
	Section 4. Repealer. All laws, ordinances, resol	lutions, or parts of the same, that are inconsistent with	
	the provisions of this resolution, are hereby repealed to the extent of such inconsistency.		
	ADOPTED: November 3, 2015		
	ATTEST:	APPROVED:	
	Susan Langley, City Clerk	Mark Stodola, Mayor	
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1	APPROVED AS TO LEGAL FORM:
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4	Thomas M. Carpenter, City Attorney
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